

Schedule of Fees

A. Installation

Costs including Plan design, Proposals, Forms, Filings, SPD's and application processing.

1. Prototype Plan Document	\$	600.00
2. Individually Designed Document (New Comparability and Age Weighted Plans must use individually designed documents.)	\$	2,500.00
3. Take-over Plans		
* Set-up Fee (All in good order) MAY BE WAIVED	\$	500.00
* Set-up Fee (Problem Plans)	\$	100.00 per hour

B. Annual Administration

1. Money Purchase or Profit Sharing Plans with five (5) or fewer Participants	\$	650.00
* For each Participant in excess of five (5)	\$	10.00 each
* One Participant or Participant/Spouse Only Plans	\$	350.00
* Quarterly Statements (Additional)	\$	1,000.00
* Age-Weighted and New Comparability Plans	\$	800.00
2. Defined Benefit Plans with Five (5) or fewer Participants	\$	850.00
* If PBGC Filing is Require	\$	75.00 extra
* For each Participant in excess of five (5)	\$	10.00 each
3. 401(k) Plans with forty (40) or fewer Participants (Will Bill Quarterly)	\$	1,600.00 **
no additional participant fee if using a Preferred Provider		
* For each Participant in excess of forty (40)	\$	40.00 each
4. 403(b) Title 1 Plans		
follows the same schedule as Item 3 above	\$	1,200.00
5. Simple 401(k) Plans (Will Bill Quarterly)	\$	1,200.00
6. Other Services		
* Including Consultations	\$	100.00 per hour
* Review of Existing Plans	\$	100.00 per hour
7. An Additional Expense		
* A Fidelity Bond is required by the IRS, based on a minimum 10% of asset value. Minimum \$10,000. The bond is available from your Property Casualty Insurance Agent.		

* 5500 Filing Required. Plan Sponsor responsible for notifying Omega, Inc., when assets exceed \$250,000

** Assumes all investment vehicles provide individual accounts. If an unallocated investment vehicle is used, add \$15.00 per Participant in such vehicle.